

Primo Payroll India feature comparison by edition

	 STANDARD	 PROFESSIONAL	 ENTERPRISE
Comprehensive TDS Calculations that takes into account every aspect of the statutory requirements such as Chapter 6, Chapter 6A, Section 24, Section 80, Tax exemptions & Taxable perks	Yes	Yes	Yes
Automatic HRA calculations based on Employee settings	Yes	Yes	Yes
Previous employer tax figures applied in TDS calculation	Yes	Yes	Yes
Manual Override for PF & ESI	Yes	Yes	Yes
Automated PF Calculations & Reporting	Yes	Yes	Yes
User definable Payment & Deduction items – Rate, Fixed & Variable types	Yes	Yes	Yes
Cash & Cheque Payment Facility	Yes	Yes	Yes
Net Pay rounding off option with the ability to carry forward the difference	Yes	Yes	Yes
Ability to setup Working Hours, Working Days of the Month and Absent Deduction Policy	Yes	Yes	Yes
Intuitive monthly input screen that simulates the final payslip output. View the results in real-time as you input the figures.	Yes	Yes	Yes
Monthly PF, ESIC & PT Statements, Form16	Yes	Yes	Yes
Spreadsheet style Group Entry screen for processing bulk inputs	—	Yes	Yes
Powerful Global Update screen to apply changes globally to employee records and pay records.	—	Yes	Yes
Manual override for TDS Calculations supported by variance reporting	—	Yes	Yes
Unlimited number of company defined Payments & Deductions	—	Yes	Yes
Multiple Overtime Rates & Calculations	—	Yes	Yes
Full & Final Settlement Facility including Gratuity, Arrears, Leave encashment etc.	—	Yes	Yes
Online File upload facility for PF & ESI Returns	—	Yes	Yes
Customizable Payslip Layouts	—	Yes	Yes
Payslip delivery via email	—	Yes	Yes
Form16 Generation for Previous Years	—	2 Years	5 Years
Management Reporting for Previous Years	—	2 Years	5 Years
Reporting using employee classification such as Branch, Department & Job Categories	—	Yes	Yes
Extensive security & permission controls based on User Groups	—	Yes	Yes
Employee Self-Service Portal	—	—	Yes
Time & Attendance integration with popular systems	—	—	Yes
Formula based Payments & Deductions to auto calculate industry specific items such as incentive, bonus etc.	—	—	Yes
Multi-site Support with user restriction to his/own site	—	—	Yes
Multi-company Support for Auditors & Payroll Outsourcing Businesses	—	—	Yes
Bank Transfer facility	—	—	Yes
Bulk email facility with customizable templates with your own branding	—	—	Yes
General Ledger Journal Output	—	—	Yes